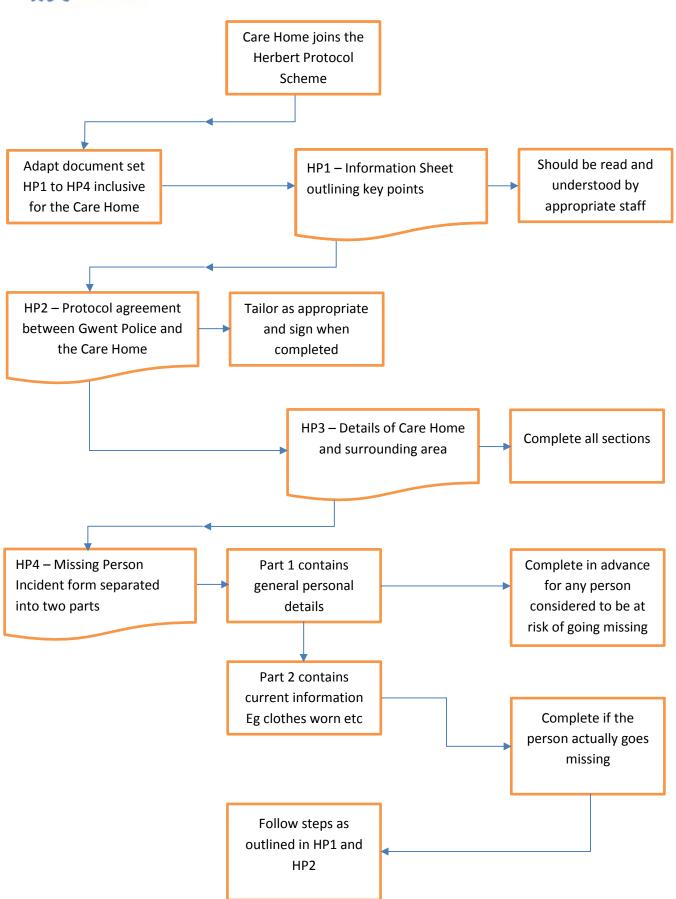


HERBERT PROTOCOL FLOWCHART





HP Flowchart Page 1 of 1