

Blaenau Gwent County Borough Council Pay and Grading

NJC Local Government Services - 1st November 2025

Grade	SCP	Salary	Weekly	Monthly	Hrly rate
1	2	£24,413	£468.19	£2,034.42	£12.65
2	2	£24,413	£468.19	£2,034.42	£12.65
	3	£24,796	£475.54	£2,066.33	£12.85
	4	£25,185	£483.00	£2,098.75	£13.05
3	4	£25,185	£483.00	£2,098.75	£13.05
	5	£25,583	£490.63	£2,131.92	£13.26
	6	£25,989	£498.42	£2,165.75	£13.47
4	7	£26,403	£506.36	£2,200.25	£13.69
	8	£26,824	£514.43	£2,235.33	£13.90
	9	£27,254	£522.68	£2,271.17	£14.13
	10	£27,694	£531.12	£2,307.83	£14.35
	11	£28,142	£539.71	£2,345.17	£14.59
	12	£28,598	£548.45	£2,383.17	£14.82
5	14	£29,540	£566.52	£2,461.67	£15.31
	15	£30,024	£575.80	£2,502.00	£15.56
	17	£31,022	£594.94	£2,585.17	£16.08
	18	£31,537	£604.82	£2,628.08	£16.35
	19	£32,061	£614.87	£2,671.75	£16.62
	20	£32,597	£625.15	£2,716.42	£16.90
6	21	£33,142	£635.60	£2,761.83	£17.18
	22	£33,699	£646.28	£2,808.25	£17.47
	23	£34,434	£660.38	£2,869.50	£17.85
	24	£35,412	£679.13	£2,951.00	£18.35
	25	£36,363	£697.37	£3,030.25	£18.85
	26	£37,280	£714.96	£3,106.67	£19.32
7	26	£37,280	£714.96	£3,106.67	£19.32
	27	£38,220	£732.99	£3,185.00	£19.81
	28	£39,152	£750.86	£3,262.67	£20.29
	29	£39,862	£764.48	£3,321.83	£20.66
	30	£40,777	£782.02	£3,398.08	£21.14
8	30	£40,777	£782.02	£3,398.08	£21.14
	31	£41,771	£801.09	£3,480.92	£21.65
	32	£42,839	£821.57	£3,569.92	£22.20
	33	£44,075	£845.27	£3,672.92	£22.85
	34	£45,091	£864.76	£3,757.58	£23.37
9	34	£45,091	£864.76	£3,757.58	£23.37
	35	£46,142	£884.92	£3,845.17	£23.92
	36	£47,181	£904.84	£3,931.75	£24.46
	37	£48,226	£924.88	£4,018.83	£25.00
	38	£49,282	£945.13	£4,106.83	£25.54
10	39	£50,269	£964.06	£4,189.08	£26.06
	40	£51,356	£984.91	£4,279.67	£26.62
	41	£52,413	£1,005.18	£4,367.75	£27.17
	42	£53,460	£1,025.26	£4,455.00	£27.71
11	43	£54,495	£1,045.11	£4,541.25	£28.25
	44	£55,618	£1,066.65	£4,634.83	£28.83
	45	£56,755	£1,088.45	£4,729.58	£29.42
	46	£57,880	£1,110.03	£4,823.33	£30.00
12	47	£59,234	£1,135.99	£4,936.17	£30.70
	48	£60,662	£1,163.38	£5,055.17	£31.44
	49	£62,093	£1,190.82	£5,174.42	£32.18
	50	£63,513	£1,218.06	£5,292.75	£32.92
	51	£64,942	£1,245.46	£5,411.83	£33.66

From 1 April each year, a supplement is paid to any employees earning less than the current Real Living Wage

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