

# BLAENAU GWENT

## Discover Your Impactful Journey in Social Work with Blaenau Gwent

Welcome to Blaenau Gwent, where your passion for social work meets a vibrant community committed to making a real difference. Step into a world of endless possibilities, where your journey isn't just about a career but a transformative experience. We invite you to explore an environment that nurtures your skills, fuels your aspirations, and champions your growth. Join us in shaping lives, building futures, and creating lasting change. Together, let's embark on an exhilarating adventure in social work.



## Discover the perks: Benefits & Rewards

### Meaningful Impact

Empower positive change in our community. Your role here isn't just a job; it's a chance to make a real, lasting difference in the lives of individuals and families. Join us in creating impactful, meaningful change every day.

### Comprehensive Training & Support

Step into your role with confidence through tailored performance evaluations and feedback sessions. Our team is dedicated to helping you adapt seamlessly, ensuring you excel in your social work role.

### Collaborative & Inclusive Environment

Join a vibrant, collaborative community where your contributions are valued and celebrated. Experience an inclusive environment that encourages diverse perspectives and fosters teamwork. Your unique voice matters here.

### Flexible Work-Life Balance

Find balance between your professional and personal life with our flexible working arrangements. We understand the importance of balance and offer policies that enable you to thrive both at work and beyond.

### Robust Pension Scheme

Experience peace of mind with our excellent local government pension scheme. Secure your future while you make a difference in the present. We prioritise your financial well-being so you can focus on impacting lives.

***Join us at Blaenau Gwent Council – where your passion meets purpose, where support nurtures growth, and where every day brings the chance to create lasting change in the lives of others. Make a difference while building a rewarding career!***

Curious to learn more? Reach out!  
We're here to help and provide info  
on opportunities at Blaenau Gwent.

### Contact us



**07585 849484**

## Newly Qualified Social Workers

### What support can you expect?

At Blaenau Gwent, we stand out by dedicating a designated coach mentor solely committed to empowering and guiding newly qualified social workers. You're not just starting a job; you're entering a nurturing environment where comprehensive support is a priority. Dive into learning and development opportunities, equipped with resources to ace your consolidation of practice and explore a wealth of resources and opportunities for continued growth. Your success is our focus from day one!

- ▶ Welcome Meetings & Induction
- ▶ Individual Development Plan
- ▶ Workshops / Support Group
- ▶ Mandatory Training
- ▶ End of First Year Review

## Career Opportunities


At Blaenau Gwent, we offer a diverse range of employment and career pathways across various service sectors, including:

### Adult Services

- ▶ Information Advice & Assistance
- ▶ Community Resources Team
- ▶ Community Care
- ▶ Safeguarding
- ▶ Hospital and Mental Health Teams

### Children's Services

- ▶ Information Advice & Assistance
- ▶ Statutory Assessment Team
- ▶ Locality Teams
- ▶ Placement Team
- ▶ 14+ Team
- ▶ Disability Team (0-25)
- ▶ MyST – My Support Team
- ▶ Supporting Change Team
- ▶ Families First
- ▶ Early Intervention & Preventative Team
- ▶ South East Wales Adoption Service



*Newly qualified social workers thrive when they feel fully supported from day one—through a comprehensive induction, equipped with the right tools, and surrounded by a supportive team. Regular supervision, access to quality post-qualification training, and conscientious Practice Assessors for CPEL training are crucial for their long-term commitment and success*

— Feedback from a manager

## Voices of success:

### Insight from Newly Qualified Social Workers



*“My most rewarding experience as a social worker was seeing a young person move into their own home and achieve the independence that they strived for”*

*“The work I am most proud of is seeing young people become independent, learn new skills and make sustainable friendships with peers and family that will be lifelong”*

*“The best feedback I had from the people I work with, was a simple thank you”*